



**ALABAMA FIRE COLLEGE AND  
PERSONNEL STANDARDS AND EDUCATION COMMISSION**

**NOTICE OF INTENDED ACTION**

**AGENCY NAME:** Alabama Fire College and Personnel Standards and Education Commission

**RULE NO. & TITLE:** 360-X-2-.02 Certified Fire Fighter

**INTENDED ACTION:**

To increase the number of training hours required to instruct the Certified Firefighter course from 360 hours to 400 hours and to increase the number of training hours needed to instruct the Certified Firefighter Bridge course from 200 to 240 hours.

**SUBSTANCE OF PROPOSED ACTION:**

Certification courses at the Alabama Fire College are based on the requisite knowledge and requisite skills outlined in National Fire Protection Association (NFPA) standards. The National Fire Protection Association modifies their consensus standards every five years. During the past 14 years NFPA 1001, Standard for Fire Fighter Professional Qualifications subject areas and requisite knowledge and requisite skills have increased. Three-hundred sixty hours as listed in the Alabama Fire College and Personnel Standards and Education Commission Administrative Code is insufficient time to safely cover the required material in this standard. As such the Personnel Standards and Education Commission has recommended increasing the number of hours in these two training programs.

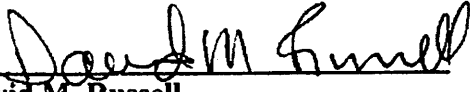
**TIME, PLACE, MANNER OF PRESENTING VIEWS:** Interested persons may present their views orally or in writing to the Director of the Alabama Fire College and Personnel Standards Commission, 2501 Phoenix Drive, Tuscaloosa, Alabama 35405, at any time from January 31, 2022 through April 12, 2022.

**FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE:**

Comments will be accepted until the close of the public hearing on the matter on April 13, 2022 at 9:00 a.m.

**CONTACT PERSON AT AGENCY:**

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ALABAMA FIRE COLLEGE AND  
PERSONNEL STANDARDS  
COMMISSION ADMINISTRATIVE  
CODE

CHAPTER 360-X-2  
REQUIREMENTS FOR CERTIFIED FIRE FIGHTER

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360-X-2-.01 Certified Volunteer Fire Fighter.

(1) Entrance Requirements

(a) Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA 1001, *Standard for Fire Fighter Professional Qualifications*, as adopted by the Commission which shall be met by the following:

1. The candidate must have on file with the Commission a Physical Statement (AFC & PSC Form 05) from a licensed practicing physician or such designee.
2. The candidate must be able to read, write and communicate the English language.
3. The candidate must be a minimum age of 18 years.
4. The candidate must have successfully completed emergency medical care training that included infection control, CPR, bleeding control and shock management.

(2) Certification Requirements

(a) Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter Level I as set out in NFPA 1001, *Standard for Fire Fighter Professional Qualifications*, as adopted by the Commission.

(b) Prior to certification, the candidate shall be a certified to Hazardous Materials: Awareness and Operations.

(3) Minimum number of training hours

(a) A candidate for this level of certification shall have completed 160 hours of training during a period not exceeding twenty-four (24) months, the format and curriculum of which shall be approved by the Commission.

(4) Instructor Requirements

(a) This course must be taught by an instructor who has been certified and approved by the Commission as a Fire Instructor.

(5) Course Description

(a) This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Volunteer Fire Fighter, current edition.

(6) Examinations

(a) Course Assessments

1. The instructor shall administer to the candidate a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. The candidate must achieve a minimum of 70% on each end-of-subject examination.

2. The instructor shall train and assess each job performance requirement (JPR) during the course.

(b) State Certification Examinations

1. State certification examinations for Level I will be administered by the Alabama Fire College and Personnel Standards & Education Commission.

(i) Cognitive Examination

(I) Cognitive examinations for Level I shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators.

(II) An overall score of 70% is required for

the successful completion of this examination.

(ii) Skills Examination

(I) Skills examinations for Level I shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators and assessed on a pass/fail basis.

(II) Two skill attempts are allowed on initial skills test day and re-tests may be taken after 30 days and within 12 months of the date of course completion.

2. Re-test may be taken after 30 days of the date of the original examination for state certification and within 12 months of course completion.

(7) Administration

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Volunteer Fire Fighter.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Volunteer Fire Fighter. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General

1. Each performance objective shall be performed safely, competently, and in its entirety.

2. It is not required for the objectives to be mastered in the order they appear.

3. The candidate shall meet all of the objectives for Volunteer Fire Fighter before being certified at that level.

(8) Objectives

(a) The objectives of this standard are based on the ability of the Volunteer Fire Fighter to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Volunteer Fire Fighter, current edition.

**Author:** Allan C. Rice

**Statutory Authority:** Code of Ala. 1975, §§36-32-1, 36-32-12.

**History:** Filed February 24, 1982. **New Rule:** Filed May 6, 1994, Effective June 10, 1994. **Amended:** Filed July 24, 1996; effective August 28, 1996. **Amended:** Filed January 22, 2001; effective February 26, 2001. **Amended:** Filed December 13, 2002; effective January 17, 2003. **Amended:** Filed May 8, 2008; effective June 12, 2008. **Amended:** Filed December 12, 2008; effective January 16, 2009. **Amended:** Filed May 9, 2014; effective June 13, 2014. **Amended:** Filed July 21, 2017; effective September 4, 2017. **Amended:** Filed October 30, 2017; effective December 14, 2017. **Amended:** Filed January 18, 2019; effective March 4, 2019. **Amended:** Published November 30, 2020; effective January 14, 2021.

360-X-2-.02      Certified Fire Fighter.

(1)            General Requirements

(a)            Certified Fire Fighter courses shall be delivered by one of two methods: Fire Fighter I/II program; Fire Fighter I/II Bridge program.

(b)            This course may only be conducted at a permanent Fire Training Center approved by the Commission.

(c)            This course has a minimum initial enrollment of eight (8) candidates.

(d)            This course shall be conducted in an academy format and according to a schedule that is approved by the Commission and which shall include the following elements:

1.            Instruction and evaluation shall occur in a group setting with at least the required minimum number of students as prescribed in this chapter.

2.            This course shall be completed within a twelve-month time period.

3.            Instruction shall predominantly be provided to candidates in-person. Self-paced, correspondence or predominately distance-delivery instruction is not permitted. In all cases, an approved instructor shall be physically present and responsible for the course.

4.            During periods of instruction or evaluation, candidates shall be engaged solely in the educational process

and shall not be subject to emergency response, administrative, maintenance, or other tasks or duties not related to the course.

(2) Entrance Requirements

(a) Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA 1001, *Standard for Fire Fighter Professional Qualifications*, as adopted by the Commission which shall be met by the following:

1. The candidate must have on file with the Commission a Physical Statement (AFC & PSC Form 05) from a licensed practicing physician or such designee.
2. The candidate must be able to read, write and communicate the English language.
3. The candidate must be a minimum age of 18 years.
4. The candidate must have verification of successful completion of the Candidate Physical Ability Exam (CPAT) within 12 months of start date of Fire Fighter I/II or Fire Fighter I/II Bridge program.
5. The candidate must have a high school diploma or GED.
6. The candidate must have successfully completed emergency medical care training that included infection control, CPR, bleeding control and shock management.
7. Additional Entrance Requirements for Fire Fighter I/II Bridge program delivery:
  - (i) The candidate must have successfully completed the prescribed requirements for 360-X-2-.01 Certified Volunteer Fire Fighter.
  - (ii) The candidate shall have successfully completed a Fire Fighter Proficiency Exam for Level I, conducted by the Alabama Fire College and Personnel Standards & Education Commission.
  - (iii) The candidate shall produce an affidavit certifying 30 hours of continuing education per calendar year as indicated in 360-X-1(d)(2) General Regulations: Administrative Procedures since the issuance of Certified Volunteer Fire Fighter certification.

(3) Certification Requirements

(a) Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter, Level I and Level II as set out in NFPA 1001, *Standard for Fire Fighter Professional Qualifications*, as adopted by the Commission.

(b) Prior to certification, the candidate shall be certified to Hazardous Materials: Awareness and Operations.

(c) The candidate must meet the requirements for certification prior to permanent employment or a period not exceeding 12 months after the date of employment.

(4) Minimum number of training hours

(a) Fire Fighter I/II program: A candidate for this method of program delivery shall have completed 400 ~~360~~ hours of training, excluding any hours of training in emergency medical services, the format and curriculum of which shall be approved by the Commission.

(b) Fire Fighter I/II Bridge program: A candidate for this method of delivery shall have completed 240 ~~200~~ hours of training, excluding any hours of training in emergency medical services, the format and curriculum of which shall be approved by the Commission.

(5) Instructor Requirements

(a) This course must be taught by an instructor who has been certified and approved by the Commission as a Fire Instructor.

(6) Course Description

(a) This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Fire Fighter I/II, current edition.

(7) Examinations

(a) Course Assessments

1. The instructor shall administer to the



candidate a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. The candidate must achieve a minimum of 70% on each end-of-subject examination.

2. The instructor shall train and assess each job performance requirement (JPR) during the course.

(b) State Certification Examinations

1. State certification examinations for Level I and Level II will be administered by the Alabama Fire College and Personnel Standards & Education Commission.

(i) Cognitive Examination

(I) Cognitive examinations for Level I and Level II shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators.

(II) An overall score of 70% is required for the successful completion of these examinations.

(ii) Skills Examination

(I) Skills examinations for Level I and Level II shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators and assessed on a pass/fail basis.

(II) Two skill attempts are allowed on initial skills test day and re-tests may be taken after 30 days and within 12 months of the date of course completion.

2. Re-test may be taken after 30 days of the date of the original examination for state certification and within 12 months of course completion.

(8) Administration

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Certified Fire Fighter. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General

- 1. Each performance objective shall be performed safely, competently, and in its entirety.
- 2. It is not required for the objectives to be mastered in the order they appear.
- 3. The fire fighter shall meet all of the objectives for Level I and Level II before being certified at those levels.

(9) Objectives

(a) The objectives of this standard are based on the ability of the Certified Fire Fighter to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Fire Fighter, current edition.

Author: Allan C. Rice

Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12. History: Filed February 24, 1982. Repealed and replaced: Filed July 29, 1992. New Rule: Filed May 6, 1994, Effective Date June 10, 1994. Amended: Filed July 24, 1996; effective August 28, 1996. Amended: Filed January 22, 2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003. Amended: Filed May 8, 2008; effective June 12, 2008. Amended: Filed December 12, 2008; effective January 16, 2009. Amended: Filed May 9, 2014; effective June 13, 2014. Amended: Filed July 21, 2016; effective September 4, 2016. Amended: Filed October 30, 2017; effective December 14, 2017. Amended: Filed January 18, 2019; effective March 4, 2019. Amended: Filed January 20, 2022; effective \_\_\_\_\_.

360-X-2-.03 Certified Fire Fighter II.

(1) General Requirements

(a) This course may be taught in conjunction with the Fire Fighter I certification course.

(2) Entrance Requirements

(a) The candidate must be a Certified Fire Fighter Level I or Certified Volunteer Fire Fighter.

(b) The candidate must have a high school diploma or

GED.

(c) The candidate must be a minimum age of 18 years.

(d) Prior to certification, the candidate shall be a certified to Hazardous Materials: Awareness and Operations.

(3) Minimum number of training hours

(a) A candidate for this level of certification shall have completed 40 hours of training, the format and curriculum of which shall be approved by the Commission.

(4) Instructor Requirements

(a) This course must be taught by an instructor who has been certified and approved by the Commission as a Fire Instructor.

(5) Course description

(a) This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Fire Fighter Level II, current edition.

(6) Examinations

(a) Course Assessments

1. The instructor shall train and assess each job performance requirement (JPR) during the course.

(b) State Certification Examinations

1. State certification examinations for Level II will be administered by the Alabama Fire College and Personnel Standards & Education Commission.

(c) Cognitive Examination

1. Cognitive examination for Level II shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators.

2. An overall score of 70% is required for the successful completion of this examination.

(d) Skills Examination

1. Skills examinations for Level II shall be conducted in-person and under the supervision of Alabama Fire College approved test proctors/evaluators and assessed on a pass/fail basis.

2. Two skill attempts are allowed on initial skills test day and re-tests may be taken after 30 days and within 12 months of the date of course completion.

3. Re-test may be taken after 30 days of the date of the original examination for state certification and within 12 months of course completion.

(7) Administration

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter II.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter II. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(8) General

(a) Each performance objective shall be performed safely, competently, and in its entirety.

(b) It is not required for the objectives to be mastered in the order they appear.

(c) The Fire Fighter or Certified Volunteer Fire Fighter shall meet all of the objectives for Fire Fighter II before being certified at that level.

(9) Objectives

(a) The objectives of this standard are based on the ability of the Certified Fire Fighter Level II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards & Education Commission Curriculum for Fire Fighter II, current edition.

**Author:** W. L. Langston

**Statutory Authority:** Code of Ala. 1975, §§36-32-1, 36-32-12.

**History:** Filed April 22, 1983. **New Rule:** Filed May 6, 1994, effective June 10, 1994. **Amended:** Filed July 24, 1996; effective August 28, 1996. **Amended:** Filed January 22, 2001; effective February 26, 2001. **Amended:** Filed December 13, 2002;

effective January 17, 2003. Amended: Filed May 8, 2008; effective June 12, 2008. Amended: Filed October 30, 2017; effective December 14, 2017. Amended: Filed January 18, 2019; effective March 4, 2019.

360-X-2-.04 Fire Fighter I/II Bridge Certification Program. (REPEALED)

Author: Wayne Murry

Statutory Authority: Code of Ala. 1975, §§36-32-1 - 36-32-12.

History: New Rule: Filed April 30, 2007; effective June 4, 2007. Amended: Filed December 12, 2008; effective January 16, 2009. Amended: Filed July 21, 2016; effective September 4, 2016. Repealed: Filed October 30, 2017; effective December 14, 2017.

360-X-2-.05 Special Certification For Fire Chief.

(1) Requirements

(a) The candidate must be employed as the chief executive officer of a fire fighting agency in the State of Alabama and must not be currently certified as a Firefighter I by the Commission.

(b) The candidate must have accumulated training, certification and/or experience based on professional fire service employment.

(c) The candidate must have on file with the Commission a physical statement (AFC & PSC Form 05) from a physician licensed to practice in Alabama.

(d) The candidate must demonstrate the capacity to function as the chief executive officer of a fire fighting agency by providing documentation to support compliance with one of the following:

1. A minimum of five years of related professional experience in the fire service and the possession of a bachelor's degree in a related discipline.

2. A minimum of seven years of related professional experience in the fire service and the possession of an associate degree in a related discipline.

3. A minimum of ten years of related professional experience in the fire service and successful completion, with a score of greater than or equal to 70%, on each of the

following Commission examinations:

- (i) Firefighter I/II
- (ii) Fire Officer I
- (iii) Fire Department Safety Officer: Incident Safety Officer

(e) This special certification is limited to employment only with the fire fighting agency referenced in section (1) (a).

(2) Administration

(a) Scope. This standard identifies the requirements necessary to obtain a Special Certification for Fire Chief.

(b) Purpose. The purpose of this standard is to specify the minimum levels of education, experience, and/or demonstration of proficiency required to obtain a Special Certification for Fire Chief. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General. Verification of all documents provided by the candidate, or successful completion of all testing processes, must be completed prior to the issuance of a Special Certification for Fire Chief.

(3) Objectives

(a) The objectives of this standard are based on the ability of the candidate to demonstrate knowledge and skills necessary to function as the chief executive officer of a fire fighting agency in the State of Alabama as determined by the Alabama Fire College and Personnel Standards & Education Commission.

**Author:** Allan C. Rice

**Statutory Authority:** Code of Ala. 1975, §§36-32-1 th 36-32-12.

**History:** **New Rule:** Filed August 5, 2013; effective September 9, 2013. **Amended:** Filed October 30, 2017; effective December 14, 2017.

**Ed. Note:** The agency was previously named "Alabama Fire Fighters' Personnel Standards And Education Commission".