

APA-1

TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Dept. of Labor
Rule No. 480-3-1-.06
Rule Title: Removal Of Children Illegally Employed From Establishments
 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly harm or endanger the public health, welfare, or safety? NO

Is there a reasonable relationship between the state's police power and the protection of the public health, safety, or welfare? NO

Is there another, less restrictive method of regulation available that could adequately protect the public? NO

Does the proposed rule have the effect of directly or indirectly increasing the costs of any goods or services involved and, if so, to what degree? NO

Is the increase in cost, if any, more harmful to the public than the harm that might result from the absence of the proposed rule? NO

Are all facets of the rulemaking process designed solely for the purpose of, and so they have, as their primary effect, the protection of the public? YES

Does the proposed action relate to or affect in any manner any litigation which the agency is a party to concerning the subject matter of the proposed rule? NO

Does the proposed rule have an economic impact? NO

If the proposed rule has an economic impact, the proposed rule is required to be accompanied by a fiscal note prepared in accordance with subsection (f) of Section 41-22-23, Code of Alabama 1975.

Certification of Authorized Official

I certify that the attached proposed rule has been proposed in full compliance with the requirements of Chapter 22, Title 41, Code of Alabama 1975, and that it conforms to all applicable filing requirements of the Administrative Procedure Division of the Legislative Services Agency.

Signature of certifying officer Stephen McCormick
Date 6-15-18

(DATE FILED)
(STAMP)

Department of
Labor

NOTICE OF INTENDED ACTION

AGENCY NAME: DEPARTMENT OF LABOR

RULE NO. & TITLE: 480-3-1-.06 Removal Of Children Illegally Employed
From Establishments

INTENDED ACTION: Amendment.

SUBSTANCE OF PROPOSED ACTION: To amend the above section under the
Child Labor Chapter to update certain obsolete verbiage.

TIME, PLACE, MANNER OF PRESENTING VIEWS: All interested persons may
submit data, views, or arguments in writing to Stephen McCormick,
Department of Labor, 649 Monroe Street, Montgomery, Alabama 36131 by
mail or in person between the hours of 8:00 am and 4:30 pm, Monday
through Friday until and including August 06, 2018. Persons wishing
to submit data, views or arguments orally should contact Stephen
McCormick by telephone at (334) 242-8274 during this period to arrange
an appointment.

FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE: August 06, 2018

CONTACT PERSON AT AGENCY:

Stephen McCormick
Department of Labor
649 Monroe Street
Montgomery, AL 36131
Telephone: (334) 242-8274

Stephen McCormick

Stephen McCormick
Director, Governmental Affairs

ALABAMA DEPARTMENT OF LABOR
ADMINISTRATIVE CODE

CHAPTER 480-3-1
CHILD LABOR

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480-3-1-.06	Removal Of Children Illegally Employed From Establishments

480-3-1-.06 Removal Of Children Illegally Employed From Establishments.

(1) A child shall be immediately removed from any establishment when found by the Department of Labor: to be working there contrary to law; the child is found to be afflicted with any infectious, contagious or communicable disease; or when found that the prosecution of such work is hazardous to a child's physical condition.

(2) Any party aggrieved by an action of the Department shall file a request for appeal to the Alabama Department of Labor, State Programs Child Labor Division, 649 Monroe Street, Montgomery, Alabama 361301.

(a) Upon receipt of the request for appeal the Department shall issue a notice of hearing as provided under Rule 480-1-4-.09 and conduct a hearing as provided under Rules 480-1-4-.02 through 480-1-4-.11.

Author: James B. Cogdell, Stephen McCormick
Statutory Authority: Code of Ala. 1975, § 25-2-8.
History: Amended Filed June 15, 2018; effective