



**ALABAMA FIRE COLLEGE  
AND PERSONNEL STANDARDS COMMISSION**

**NOTICE OF INTENDED ACTION**

**AGENCY NAME:** Alabama Fire College and Personnel Standards Commission

**RULE NO. & TITLE:** 360-X-3 Certified Fire Service Instructor

**INTENDED ACTION:**

Amendment of Certification Standards for Fire Service Personnel

**SUBSTANCE OF PROPOSED ACTION:**

To update and make consistent with NPFA 1041, current edition.

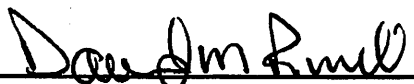
**TIME, PLACE, MANNER OF PRESENTING VIEWS:** Interested persons may present their views orally or in writing to the Director of the Alabama Fire College and Personnel Standards Commission, 2501 Phoenix Drive, Tuscaloosa, Alabama 35405, at any time from November 30, 2020 through January 19, 2021.

**FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE:**

Comments will be accepted until the close of the public hearing on the matter on January 20, 2021 at 9:00 a.m.

**CONTACT PERSON AT AGENCY:**

David M. Russell  
205-391-3751  
mrussell@alabamafirecollege.org

  
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David M. Russell  
Executive Director,  
Alabama Fire College  
and Personnel Standards Commission

ALABAMA FIRE COLLEGE AND PERSONNEL STANDARDS COMMISSION  
ADMINISTRATIVE CODE

CHAPTER 360-X-3  
REQUIREMENTS FOR CERTIFIED FIRE AND EMERGENCY SERVICES INSTRUCTOR

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360-X-3-.01 Certified Fire and Emergency Services Instructor I.

(1) Requirements

~~(a) The candidate must be a Certified Fire Fighter I or Certified Volunteer Fire Fighter.~~

~~(b)~~ (a) The candidate must have a high school diploma or GED certificate.

~~(c)~~ (b) This course may only be offered in fire departments, educational institutions, or in academy situations which receive approval from the Commission to conduct the course at this location.

~~(d)~~ (c) Examination. There will be an examination for state certification for each level of progression provided by the Alabama Fire College and Personnel Standards Commission.

1. An overall score of 70% is required for the successful completion of this examination.

2. Re-test may be taken after 30 days and within 12 months of course completion.

3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

(2) Administration

(a) Scope. This standard identifies the professional levels of competence required to perform the duties of a Fire and Emergency Services Instructor I.

(b) Purpose. The purpose of this standard is to provide minimum qualifications for a Fire and Emergency Services Instructor I. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements. This standard shall cover the entrance requirements, and the requirements for Fire and Emergency Services Instructor I.

(c) General

1. All of the performance standards for any level of fire and emergency service instructor shall meet the following criteria: They shall be performed with competence; each objective shall be met in its entirety.

2. It is not required that the objectives be mastered in the order they appear in each of the levels of progression.

3. The Fire and Emergency Services instructor shall meet all of the objectives for Fire and Emergency Services Instructor I before being certified at that level, and before applying for qualification at the next higher level.

(3) Objectives

(a) The objectives of this standard are based on the ability of the Fire and Emergency Services Instructor I to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire and Emergency Services Instructor I, current edition.

~~(4) Alternative Certification~~

~~(a) Individuals not certified to the Fire Fighter I or Volunteer Firefighter I level completing equivalent coursework as approved by the Commission are eligible for alternative certification under the following conditions:~~

~~1. Alabama state licensed Emergency Medical Technicians may be certified as EMS Instructor I.~~

~~2. Individuals able to demonstrate particular competence in the area of rescue operations may be certified as Rescue Instructor I.~~

~~3. Individuals able to demonstrate particular competence in the area of public safety may be certified as Public Safety Instructor I.~~

Author: W. L. Langston Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12. History: Filed November 7, 1991. New Rule: Filed May 5, 1994, effective June 10, 1994. Amended: Filed January 22, 2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003. Amended: Filed July 26, 2005; effective August 30, 2005. Amended: Filed December 12, 2008; effective January 16, 2009. Amended: Filed July 21, 2017; effective September 4, 2017. Amended: Filed January 18, 2019; effective March 4, 2019. Amended: Filed November 4, 2020; effective \_\_\_\_\_.

**360-X-3-.02 Certified Fire and Emergency Services Instructor II.**

**(1) Requirements**

(a) The candidate must be a Certified Fire Instructor I or Certified Fire and Emergency Services Instructor I.

(b) The candidate must have a high school diploma or GED certificate.

(c) This course may only be offered in fire departments, educational institutions, or in academy situations which receive approval from the Commission to conduct the course at this location.

(d) Examination. There will be an examination for state certification for each level of progression provided by the Alabama Fire College and Personnel Standards Commission.

1. An overall score of 70% is required for the successful completion of this examination.

2. Re-test may be taken after 30 days and within 12 months of course completion.

3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

**(2) Administration**

(a) Scope. This standard identifies the professional levels of competence required to perform the duties of a Fire and Emergency Services Instructor II.

(b) Purpose. The purpose of this standard is to provide minimum qualifications for a Fire and Emergency Services Instructor II. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements.

(c) General

1. All of the performance standards for any level of fire and emergency services instructor shall meet the following criteria: They shall be performed with competence; each objective shall be met in its entirety.

2. It is not required that the objectives be mastered in the order they appear in each of the levels of progression.

(3) Objectives. The objectives of this standard are based on the ability of the Fire and Emergency Services Instructor II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire and Emergency Services Instructor II, current edition.

~~(4) Alternative Certification~~

~~(a) Individuals not certified to the Fire Instructor I completing equivalent coursework as approved by the Commission are eligible for alternative certification under the following conditions:~~

~~1. Alabama state licensed Emergency Medical Technicians certified as EMS or Rescue Instructor I may be certified as EMS Instructor II.~~

~~2. Individuals certified as EMS or Rescue Instructor I and able to demonstrate particular competence in the area of rescue operations may be certified as Rescue Instructor II.~~

~~3. Individuals able to demonstrate particular competence in the area of public safety may be certified as Public Safety Instructor II.~~

Author: W. L. Langston Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12. History: Filed November 7, 1991. New Rule: Filed May 5, 1994, effective June 10, 1994. Amended: Filed January 22,

2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003. Amended: Filed December 12, 2008; effective January 16, 2009. Amended: Filed January 18, 2019; effective March 4, 2019. Amended: Filed November 4, 2020; effective

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**360-X-3-.03 Certified Fire and Emergency Services Instructor III.**

(1) Requirements

(a) The candidate must be a Certified Fire Instructor II or Certified Fire and Emergency Services Instructor II.

(b) The candidate must have a high school diploma or GED certificate.

(c) This course may only be offered in fire departments, educational institutions, or in academy situations which receive approval from the Commission to conduct the course at this location.

(d) Examination. There will be an examination for state certification for each level of progression provided by the Alabama Fire College and Personnel Standards Commission.

1. An overall score of 70% is required for the successful completion of this examination.

2. Re-test may be taken after 30 days and within 12 months of course completion.

3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

(2) Administration

(a) Scope. This standard identifies the professional levels of competence required to perform the duties of a Fire and Emergency Services Instructor III.

(b) Purpose. The purpose of this standard is to provide minimum qualifications for a Fire and Emergency Services Instructor III. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements.

(c) General

1. All of the performance standards for any level of fire and emergency services instructor shall meet the following criteria: They shall be performed with competence; each objective shall be met in its entirety.

2. It is not required that the objectives be mastered in the order they appear in each of the levels of progression.

3. The Fire and Emergency Services Instructor III shall meet all of the objectives for Fire and Emergency Services Instructor III before being certified at that level.

(3) Objectives

(a) The objectives of this standard are based on the ability of the Fire and Emergency Services Instructor III to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire and Emergency Services Instructor III, current edition.

~~(4) Alternative Certification~~

~~(a) Individuals not certified to the Fire Instructor II level completing equivalent coursework as approved by the Commission are eligible for alternative certification under the following conditions:~~

~~1. Alabama state licensed Emergency Medical Technicians certified as EMS or Rescue Instructor II may be certified as EMS Instructor III.~~

~~2. Individuals certified as EMS or Rescue Instructor II and able to demonstrate particular competence in the area of rescue operations may be certified as Rescue Instructor III.~~

~~3. Individuals able to demonstrate particular competence in the area of public safety may be certified as Public Safety Instructor III.~~

Author: W. L. Langston Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12.

History: Filed November 7, 1991. New Rule: Filed May 6, 1994, effective June 10, 1994. Amended: Filed January 22, 2001; effective



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